



TERMS OF REFERENCE FOR RECRUITMENT OF SPORT AND MASSAGE THERAPIST

I. About ROCOCS and RUB

ROCOCS

Rwanda Ophthalmic clinical officers and cataracts surgeons' Society (ROCOCS) is a local non-governmental organization legally operating in Rwanda since 2017 to work to strive for quality preventive, curative, and rehabilitative eye health services delivery in Rwanda, through human resource and community empowerment. It represents an estimated number of 216 members in Rwanda.

RUB

Rwanda Union of the Blind (RUB) is a local non-governmental organization legally operating in Rwanda since 1995. RUB was created in August 1994 by visually impaired persons themselves and was officially registered in March 1995. It is registered with Rwanda Governance Board under registration number 60/05 of 16/03/1995 to work towards the improvement of the living conditions of persons with visual impairment in Rwanda.

II. Project background and description of the roles

In April 2023 a consortium of ROCOCS and RUB secured funds from RGB/UNDP under a project entitled Improving Employability and vocational training capacity for the Blind and partially sighted Persons in Rwanda and it is aimed to improve and promote access to employment for persons with irreversible visual impairment and blindness through collaboration that includes them in the project design and implementation to strengthen the statement “Nothing for the persons with disability without their involvement”.

With this, ROCOCS and RUB would like to recruit an Expert to conduct training sports and massage therapy for trainers for a period of two months and provide training supervision once a week for a period of 6 months. The Expert in sport and massage therapy is expected to knead muscles and other soft tissues of the body to provide treatment for injuries and promote general wellness and help to condition the muscles of athletes of all skill levels.



III. Roles and responsibilities

The sports and massages therapy will be expected to provide training in the following areas:

- Perform therapeutic massages of joints and soft tissues
- Perform assessment of a range of motion and muscle strength; propose and implement client therapy plans
- Massage and knead muscles and soft tissues to provide treatment for medical conditions, injuries, or wellness maintenance
- Provide training in how to maintain patient treatment records by writing reports, covering the initial evaluation of patients, progress, and treatment recommendation
- Perform deep tissue massage or sports massage
- Work closely with and communicate frequently with other staff to stay aware of any changes to the client's schedule
- Execute any individual or team plans to enhance results
- Provide training of the trainers for two months
- Ensure the schedule is always up-to-date for every week
- Provide training supervision for a period of 6 months
- Do timely report of the training
- Provide consultancy on sport and massage therapy where is necessary

III. EXPERIENCE, QUALIFICATION, AND SKILLS REQUIRED

Applicants should have the following qualifications:

- -At least Bachelor's degree in physiotherapy and rheumatology or other related fields
- -Experience: at least two (2) years of related experiences
- -Knowledge of disability issues in Rwanda and Experience in working with the disability movement
- -Good command of English and Kinyarwanda (the assessment reports will be in the English Language).



IV. APPLICATION PROCESS AND DEADLINE

Interested candidates should send their application letters addressed to the president of **ROCOCS** and their academic credentials (Degree or certificate, transcripts, license) and CV. They are encouraged to submit the application documents to the **ROCOCS** email (inforococs@gmail.com) no later than FRIDAY 16th June 2023, 5 pm local time. For more information or clarifications, You may contact Mrs. Marie Josee UWISUNZE, ROCOCS Secretary +25073319898, or Mr. Munyurangabo Joseph, RUB Project Coordinator +250788591604.

A handwritten signature in black ink, appearing to read "Dukunde Selemani".



Mr. DUKUNDE Selemani

President of ROCOCS a.i

Kigali on 08/06/2023